

Combine Opposites

Decisions

PROCESS

- Use when the group is stuck. Ask if two sets of people with divergent views would be willing to step outside and bring a recommendation back to the group.
- Ask the group if this recommendation is agreeable.
- Determine a time for the subgroup to converse. Their choices are now, outside the meeting room, or later, at a break. The only limitation is that the recommendation must be made today.
- Clarify the subgroup's decision-making authority with the full group. Determine whether the subgroup will be making a decision to which the group will abide or bring a recommendation for group consideration.

TIPS

- Request or suggest that certain members serve on the committee. Asking the most impassioned voice to serve increases the likelihood of group acceptance.
- Set a time limit for the subgroup.