

Inventories: Norms III

Information Processing: Exploring and Discovering, Organizing and Integrating

PROCESS

- Select a facilitator.
- Have trios use the norms inventory to assess how the full group typically adheres to the seven norms of collaboration.
- Trios average their data for each norm and plot their averages on a master chart.
- The facilitator leads a conversation in which the members learn what the other trios were paying attention to that led them to mark certain norms the way they did.
- As a group, select one or two norms to which the group will rededicate its energy.

ALTERNATIVES

- Conduct the study and recommendations as a full group when group size is 12 or fewer.
- This process can also be used to introduce the norms.

cont.

TIPS

- Groups must “own” data in order to act on it. In this process the group arrives at a common description of the existing state (a state in which various perceptions exist and are known).
- The nonjudgmental exploration of perceptual differences is essential to a collective understanding of group perception and dynamics.
- Download full instructions and inventories from www.adaptiveschools.com.