

## **Stand and Share**

### **OUTCOME**

Members self organize group reporting. Rather than depend on the facilitator to choose who speaks next, members look to who else might be standing and adjust reporting sequences accordingly.

### **PROCESS**

- The facilitator explains that when members hear the direction “Stand and Share” the group manages the order in which members report.
- When a member stands, if no one else is standing, the member shares. If others are standing, by verbal or non-verbal communication they arrange the order of reporting.

### **TIPS**

- Any move that releases member dependency on a facilitator contributes to self-directed learning and the reality that it is the “group’s group”. Facilitators reinforce this assuming members will read page numbers on slides and not need to hear the facilitator’s voice.