

Sufficient Consensus

Decisions

PROCESS

- Determine a figure, such as 80%, that will represent sufficient consensus.
- Keep to one process at a time.
- Members clarify and advocate items.
- Members may inquire about the reasoning of another member's choice.
- Minority-view voices must be encouraged to speak.
- Member views can be paraphrased.
- Call for a show of hands.
- Announce the result.

ALTERNATIVES

- Determine what percentage will qualify as sufficient consensus in general.
- In any meeting, an item can be singled out for 10% consensus. This should be very rare.

cont.

TIPS

- No member has the right to block a group.
- Employ a guideline for members who are not budging from a position, Ask if this is a matter of principle or preference. If a principle, encourage dialogue; if a preference, after others understand the preference, set it aside.

NOTES AND APPLICATIONS
