**Calibrating Conversation (length)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Viewed by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **REGION** | **PARAPHRASES** | | | **QUESTIONS** | | | | | **COMMENT/**  **QUESTIONS** |
| **Select a focus** |  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |  |
|  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |  |
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| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |  |

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| **Identify existing level of performance or placement on a rubric and give supporting evidence** |  | | | | |  | | | | |  |
| **Ack** | | **Org** | | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
|  | | | | |  | | | | |  |
| **Ack** | **Org** | | **Abs** | | **AV** | **PF** | **TL** | **PP** | **OE** |
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| **Ack** | **Org** | | **Abs** | | **AV** | **PF** | **TL** | **PP** | **OE** |
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| **Ack** | **Org** | | **Abs** | | **AV** | **PF** | **TL** | **PP** | **OE** |

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| **Specify desired placement and explore values, beliefs, and identity congruent with desired placement**. |  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
|  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
|  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
|  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
|  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |

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| **Establish behavioral indicators for new placement**. |  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
|  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
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| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
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| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |

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| **Describe support needed to get to a higher level of performance and commit to action**  . |  | | |  | | | | | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | | | **TL** | | **PP** | | **OE** |
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| **Ack** | **Org** | **Abs** | **AV** | **PF** | | | **TL** | | **PP** | | **OE** |
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| **Ack** | **Org** | **Abs** | **AV** | | **PF** | **TL** | | **PP** | | **OE** | |
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| **Ack** | **Org** | **Abs** | **AV** | **PF** | | | **TL** | | **PP** | | **OE** |

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| **Reflect on the coaching process, explore refinements, and explore ways of using this process on your own** |  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
|  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
|  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |
|  | | |  | | | | |  |
| **Ack** | **Org** | **Abs** | **AV** | **PF** | **TL** | **PP** | **OE** |

**Phone call (date)**

**What are you learning that you want to hold onto?**