

## **Denominalize**

*Render Concepts Amenable to Problem Solving*

### **OUTCOME**

Be proactive in response to statements like “We have a problem with communication,” or “There is limited trust in our group.”

### **PROCESS**

- Inform a group that when verbs or adjectives have been converted into nouns, they become nominalizations. It is not possible to solve nominalizations, so for planning to start they must be denominalized.
- Invite the group to denominalize by phrasing challenges as “What will we see and hear ourselves doing when we are communicating more effectively? This way of stating the problem reveals the desired state about which a group can plan.