

## Paired Weighting

### Decisions

#### PROCESS

- Individuals compare each item with every other item according to importance.
- Example: Which is more important, A or B? A or C? A or D? and so on.
- Participants go through the items, comparing each pair, circling their preferences. They count up all the As, Bs, and so on.
- When counting up their responses, participants count across the A line. From then on, they count down and then across, starting with B in the top line and then down (counting only the circled letters); then C down and across, D down and across, and so on.

#### ALTERNATIVES

- You can also compare the items in reference to performance: How are we performing? Which are we performing better? A or B? A or C? A or D? and so on.
- Numbered cards are thrown on the table, and members scramble for their question of choice.
- Add other summary checks for groups larger than four. Some examples are the following:

cont.

- Who needs to know what happened in this meeting?
- When are the next steps due?
- What should be highlighted in the minutes of the meeting?

## TIPS

- These processes are complicated and require a lot of time.
- The recording page for participants looks something like the following:

A A A A A A    A = \_\_\_\_\_  
B C D E F G

B B B B B    B = \_\_\_\_\_  
C D E F G

C C C C    C = \_\_\_\_\_  
D E F G

D D D    D = \_\_\_\_\_  
E F G