

Quartet Facilitation

Information Processing: Exploring and Discovering

PROCESS

- Seat one person, the facilitator, across from the other three with no table between them.
- Give a task to the group and ask the one person to facilitate the conversation with the group. The facilitator listens to what will probably be egocentric comments and paraphrases at summary-organize and shifting logical levels.
- End of round 1: processing: To facilitators: What were you paying attention to internally and externally that was guiding your decisions as a facilitator? Silence. Facilitators report so the whole group hears them.
- Change facilitators for round 2: same topic. End of round 2: no processing.
- Change facilitators for round 3: same topic. End of round 3: reflection questions for group members. “What decisions did you make about your participation in the dialogue? What effect did your decisions have on you and other group members?” Silent reflection only.
- Change facilitators and topic for round 4: “What insights and big ideas are you taking from here about facilitation?”