Set and Test Working Agreements
Decisions

PROCESS
• A group member says, “I notice that our meetings are not starting on time. Could we
  make an agreement to start on time? (Set agreement).
• The facilitator leads a conversation in which the group develops an agreement.
• In a later meeting a group member says, “I’d like to talk about the agreement we
  made to start our meetings on time. I notice we are not doing it. What has to happen
  to keep our agreement?” (Test agreement)
• The facilitator leads a conversation in which the group develops an agreement.

ALTERNATIVES
• A group member requests that this topic be placed on the agenda.

TIPS
• This relates to the group-member capability of knowing when to self-assert and
  when to integrate.