

Stop and Redirect

Facilitator Moves

PROCESS

- In a credible voice say, “[Name], please hold on to that idea. We will return to it in a moment.”
- Accompany the words with a slight move toward the participant, with your arms hugging yourself, as in “holding on.”

ALTERNATIVES

- See Caping and Relevancy Challenge.
- Vary language and nonverbal expressions to match the culture of the group.

TIPS

- Use this when a group member has violated the one-topic-at-a-time standard.
- You have permission to use this only when the group is clear about the topic and the standard.