

Value Voting

Facilitator Move

PROCESS

- Ask the group to express its response to a statement visually.
- Show five fingers for strongly agree, four for agree, three for neutral, two for disagree, one for strongly disagree.
- Ask each person to respond to this question on a note: “What would it take to get you reenergized?”
- Phrase the statements as “ I’m satisfied with the direction the group is taking” or “We should move forward on this initiative now.”
- Say the number of fingers you see as you scan the group.
- Interpret what you see as “Seems to be an average of four” or “ I notice responses on both ends of the scale.” Share some reasons for your responses.

ALTERNATIVES

- Ask members to look around the room and compare what they see with the number of fingers they are displaying.

cont.

TIPS

- The benefit of value voting is that the responses are public, giving the group a sense of the whole.
- Us this as a straw poll only, not a final decision, unless you see a unanimous display of five fingers.

NOTES AND APPLICATIONS
